

**To: All Members of the Scrutiny
(and any other Members who may wish to attend)**



**J. Henshaw
LLB (Hons)
Clerk to the Authority**

Tel: 0151 296 4000
Extn: 4113 Kelly Kellaway

Your ref:

Our ref HP/DM

Date: 22nd October 2018

Dear Sir/Madam,

You are invited to attend a meeting of the **SCRUTINY** to be held at **1.00 pm** on **TUESDAY, 30TH OCTOBER, 2018** in the Liverpool Suite at Merseyside Fire and Rescue Service Headquarters, Bridle Road, Bootle.

Yours faithfully,

pp K Kellaway

Clerk to the Authority

Encl.

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MERSEYSIDE FIRE AND RESCUE AUTHORITY

SCRUTINY

30 OCTOBER 2018

AGENDA

Members

Peter Brennan
Sharon Connor
Roy Gladden
Janet Grace
Andrew Makinson
Steff O'Keeffe
Lisa Preston
Lesley Rennie
Paul Tweed

1. Preliminary Matters

Members are requested to consider the identification of:

- a) Declarations of interest by individual Members in relation to any item of business on the Agenda
- b) Any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) Items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

2. Minutes of previous meeting

As this is the first meeting of the Scrutiny Committee, there are no previous Minutes for approval.

3. PEOPLE STRATEGY PRESENTATION

Presentation to be given by Nick Mernock concerning the People Strategy.

4. Health & Safety Report (Pages 5 - 26)

To consider report CFO/072/18 of the Chief Fire Officer, concerning the Annual Health, Safety & Welfare Report which details the performance of the Authority against its performance indicators for Health Safety and Welfare for financial year 2017/18.

5. CORPORATE RISK REGISTER 2018-19 APRIL TO AUG UPDATE

(Pages 27 - 68)

To consider report CFO/067/18 of the Chief Fire Officer, concerning the current risks contained within the Corporate Risk Register, the status of the risks and associated control measures, including reference to any new risks introduced or any risks that no longer apply and can be removed.

6. Equality, Diversity & Inclusion Annual Report April 2017 to March 2018 (Pages 69 - 114)

To consider report CFO/057/18 of the Chief Fire Officer, concerning an update on the progress made against the Equality, Diversity & Inclusion (ED&I) Action Plan 2017-2020; and our ED&I objectives for 2017-2020.

7. Equality Analysis of Workforce and Employment Data as at 31.03.18
(Pages 115 - 184)

To consider report CFO/064/18 of the Chief Fire Officer, concerning a breakdown of the Authority's workforce (people) data, produced in order to meet the Equality Act 2010, Public Sector Equality Duty (PSED); and an overview of the current and planned work that is in place to address the key areas of results contained within the Workforce and Employment Data Report.

8. Final Forward Plan for People Scrutiny

To consider a final forward working plan, for the "People" function, to be scrutinised.

If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

Refreshments

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.